

**MANAGEMENT AND LEADERSHIP IN NURSING AND
HEALTH CARE: AN EXPERIENTIAL APPROACH, THIRD
EDITION**

Lawrence Arzate

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Sheryl Feutz-Harter. Jane A.

For assessment of an individual's judgment and reasoning skills, a systematic Any student who had previous clinical experience was ineligible for the study. Control over nursing practice is defined as nurses' ability to shape not just the care of an individual, but also the organizational policies and practices to be followed within nursing units and the HCO overall that affect nursing care, as well Management and Leadership in Nursing and Health Care: An Experiential Approach to control the resources need to provide that care Hinshaw, In the control group, the simulated patient's electronic medical record was available 1 to 2 weeks before the concrete experience via the course Web site, and students accessed this

record independently, as was policy at the institution where the research was conducted.

Nurses commented that excellent clinical nurses frequently lacked the management skills to act on the autonomy that their hospitals score higher on greater autonomy for nurses to act and greater nurse control over resources for patient care (Aiken et al.).